

# EMPLOYMENT OPPORTUNITY



## Collection System Operator

### POSITION SUMMARY:

The Montecito Sanitary District is seeking qualified candidates to fill a position in Collection System Maintenance. Candidates may be appointed at the Collections Operator-In-Training through Collections IV level, depending on the candidate's qualifications and the needs of the District. The salary ranges for these positions are as follows:

**Collections Operator-In-Training: \$56,326.40 - \$68,494.40**

**Collections Operator I: \$70,054.40 - \$85,134.40**

**Collections Operator II: \$77,043.20 - \$93,620.80**

**Collections Operator III: \$86,361.60 - \$104,977.60**

**Collections Operator IV: \$95,180.80 - \$115,689.60**

### DUTIES:

The job requires working outside in contact with sewage and roadway traffic in all weather conditions. Applicants for this position must:

- Be physically capable of lifting 100 lbs. frequently throughout an 8 hour shift, including lifting sewer manhole covers, heavy tools, and equipment
- Have the ability to prioritize, organize, solve problems, and complete tasks independently
- Be able to stand, walk, climb, crouch and meet all the physical demands of the District's job requirements
- Have the ability to use, or be trained to use, a wide variety of tools and equipment
- Perform routine sewer lift station maintenance, operation of a pickup truck, water truck, Combination Cleaner and CCTV inspection van
- Have the ability to provide customer service by addressing concerns such as odors, private sewer lateral or cleanout issues
- Demonstrate an ability to work cooperatively and productively as a member of a team
- Possess or obtain a valid California Class B driver's license with tanker endorsement within 6 months of hire.
- Have a minimum of a high school diploma
- Reside within a 45-minute travel time to the District for emergency response purposes
- Possess the appropriate level CWEA Certification for the position grade
- Enrollment in the DATCO DOT Program

Applications may be submitted online at [www.montsan.org/job-opportunities](http://www.montsan.org/job-opportunities) through **February 28th at 4:30pm**. Please include the completed [application form](#) along with references and a resume.



# Montecito Sanitary District

1042 Monte Cristo Lane  
Santa Barbara, CA 93108

*A Public Service Agency*

Phone: (805) 969-4200  
[www.montsan.org](http://www.montsan.org)

## **The Montecito Sanitary District offers the following benefits package...**

- Vacation:** Accrue up to 25 days annually, based on prior experience and length of service.
- Sick Leave:** Accrue 8 hours per month, 120 days maximum accrual.
- Personal Leave:** Accrue 8 hours per quarter, 4 days maximum accrual.
- Holidays:** Ten paid holidays.
- Medical Insurance:** District contributes up to \$1,400 monthly up to employee and one dependent towards Medical and Dental benefit premiums. The District offers Anthem Blue Cross PPO and HMO plans.
- Dental Insurance:** District offers Delta Dental PPO, and contributes toward premium, see above.
- Life Insurance:** District pays for 1.5 x annual salary to a maximum of \$50,000.
- Disability:** District does not participate in State Disability Insurance (SDI). Short and long term Disability Insurance coverage by Standard Insurance Co. Short-Term Disability begins after 60 days following an illness / disability; and Long-Term Disability begins after 180 days.
- Retirement:** CalPERS Classic plan is 2% @ 55  
CalPERS PEPRA plan is 2% @ 62
- Social Security:** The District does participate in Social Security.
- Deferred Comp:** Deferred Compensation (457) plans are available for pre and post tax employee contributions. No matching contributions are made by the District.

**NOTE: The information contained in this announcement does not constitute either an expressed or an implied contract; provisions may be subject to change**

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1042 Monte Cristo Lane Santa Barbara, CA 93108  
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