

EMPLOYMENT OPPORTUNITY



MONTECITO SANITARY DISTRICT

Collection System Operator

The Montecito Sanitary District is seeking qualified candidates for a position in Collection System Maintenance. The salary range for the position of Collection System Operator I is \$4,698 to \$5,711 per month dependent on the candidate's qualifications and experience.

The job requires working outside in contact with sewage and roadway traffic in all weather conditions. Applicants for this position must:

- Be physically capable of lifting 100 lbs. frequently throughout an 8 hour shift, including lifting sewer manhole covers, heavy tools and equipment
- Be able to stand, walk, climb, crouch and meet all the physical demands of the District's job requirements
- Have the ability to use, or be trained to use, a wide variety of tools and equipment
- Perform routine sewer lift station maintenance, operation of a pickup truck, water truck, Combination Cleaner and CCTV inspection van
- The ideal candidate would also have the ability to provide customer service by addressing concerns such as odors, private sewer lateral or cleanout issues.
- Have the ability to read, write and speak in English and possess basic mathematic, computer and practical problem solving skills
- Demonstrate an ability to work cooperatively and productively as a member of a team
- Possess a valid California Class B driver's license with tanker endorsement
- Have a minimum of a high school diploma
- Reside within a 20-minute travel time to the District for emergency response purposes
- Possess CWEA Certification - Collection System Maintenance – Grade I

All interested and qualified applicants will need to complete an application form and submit a resume and references. Applications are available on the District's website or by contacting Toni McDonald, District Administrator at 805-969-4200.

Applications will be accepted by the District until September 14th at 4:30 p.m.

MONTECITO SANITARY DISTRICT

SUMMARY OF BENEFITS

Vacation:	Up to 20 days per year, depending upon prior work experience and subsequent time with the District.
Sick Leave:	Accrue 8 hours per month, 120 days maximum accrual.
Holidays:	Seven paid holidays.
Personal Leave:	Four personal leave days per year, eight hours accrued per quarter, maximum accrual is six days.
Medical/Dental Insurance:	District contributes to each eligible full time employee's selection of health plans up an amount not to exceed \$1,000 per month for employee only coverage.
Life Insurance:	District pays for 1.5 x annual salary to a maximum of \$50,000.
Disability:	District <u>does not</u> participate in State Disability Insurance (SDI). Short and long term disability insurance is fully paid for by the District with Standard Insurance Co. Short-Term Disability begins after 60 days following an illness / disability; and Long-Term Disability begins after 180 days.
Retirement:	The District participates in CalPERS. For existing CalPERS members, the formula is 2% @ 55, with a members' contribution rate of 7% of applicable earnings. For new CalPERS members, the formula is 2% at 62. New CalPERS members' current contribution is 6.25% of applicable earnings.
Deferred Comp:	Deferred compensation (457) plan is available for any employee who wishes to make payroll contributions, allowing compensation sheltering of current income for payment later as a retirement supplement. No payments made by the District.
Education:	With prior approval of the General Manager, reimbursement for job related education if passing grade is achieved.
Incentive Pay:	Employees who have been at the top step of their classification for at least one year will be eligible to participate in the District's Incentive Pay Program.
Overtime/CTO:	The Collection System Operator I position is non-exempt and eligible for Overtime and CTO accrual.
Physical Exam:	New employees are required to pass a job related medical examination.